

Benefits

In addition to a competitive salary and bonus plan, M&RR offers a wide-ranging benefit package to our full-time employees that include the following:

Healthy Environment

M&RR is proud to offer its employees, clients and visitors a smoke-free campus.

Health Coverage

M&RR offers a comprehensive medical plan, which provides employees and their covered dependents with major medical services, a prescription drug program and wellness care. Dental and vision coverage are also available.

Employees have the option of employee only, employee plus dependent or family coverage for both medical and dental coverage. The employee and M&RR share the cost of chosen coverage by the employee.

Life & AD&D Insurance

M&RR provides Life and Accidental Death and Dismemberment insurance at no cost to its employees. For coverage above the company provided life insurance, employees may purchase additional coverage for themselves, and family members.

Short and Long Term Disability

M&RR also provides company paid short and long term disability programs to employees.

Flexible Spending Plan

M&RR offers Flexible Spending Accounts for insurance premiums, health and/or dependent care expenses.

401(k)

Employees who meet the enrollment requirements may choose to participate in the company's 401(k) program. This program is comprised of a variety of investment vehicles and also offers discretionary Employer Matching.

Leave Programs

Employees accrue paid vacation and sick leave from their first day of employment. Additionally, employees are entitled to six scheduled Federal holidays, two floating holidays and various other types of paid leave.

Tuition Assistance

M&RR offers reimbursement of tuition depending on the grade received for pre-approved courses after you have been employed at M&RR for one year.

Other Benefits

Additionally, employees of M&RR are entitled to the benefits of our affiliation with a local credit union and are eligible for discounts with local vendors.